

**BIGGS UNIFIED SCHOOL DISTRICT
CLASSIFIED HOURLY SALARY SCHEDULE
2019/2020**

Minimum Wage Requirement by January 1 year		\$13	\$14	\$15									
RANGE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 8	Step 11	Step 14	Step 17	Step 20	Step 23	Step 26	Step 30
			19/20	20/21	21/22								
1	11.45	12.03	12.63	13.26	13.92	14.62	15.35	16.12	16.92	17.77	18.66	19.59	20.57
2	12.03	12.63	13.26	13.92	14.62	15.35	16.12	16.92	17.77	18.66	19.59	20.57	21.60
3	12.63	13.26	13.92	14.62	15.35	16.12	16.92	17.77	18.66	19.59	20.57	21.60	22.68
4	13.26	13.92	14.62	15.35	16.12	16.92	17.77	18.66	19.59	20.57	21.60	22.68	23.81
5	13.92	14.62	15.35	16.12	16.92	17.77	18.66	19.59	20.57	21.60	22.68	23.81	25.00
6	14.62	15.35	16.12	16.92	17.77	18.66	19.59	20.57	21.60	22.68	23.81	25.00	26.25
7	15.35	16.12	16.92	17.77	18.66	19.59	20.57	21.60	22.68	23.81	25.00	26.25	27.57
8	16.12	16.92	17.77	18.66	19.59	20.57	21.60	22.68	23.81	25.00	26.25	27.57	28.94
9	16.92	17.77	18.66	19.59	20.57	21.60	22.68	23.81	25.00	26.25	27.57	28.94	30.39

RANGE	CLASSIFICATION	RANGE	CLASSIFICATION
2	Clerical Helper	4	Light Maintenance-Custodian-Groundsman
	Assistant Cook		* Cook-Light Maintenance-Custodian-Groundskeeper
	Campus Supervisor	5	N/A
	Office Clerk	6	Bus Driver-Light Maintenance-Custodian
	Library Clerk		Bus Driver-Light Maintenance-Custodian-Cook
	Student Services Clerk		Outreach Worker-In-house Suspension Supervisor-Attendance Clerk
	Sub Caller		School Secretary
	Health Aide	7	Bus Driver
	One-on-One Instructional Aide/Special-Circumstance Aide, Instructional Aide		Head Groundsman
3	Attendance Clerk	8	Maintenance Worker
	H.S./M.S. Office Clerk		Maintenance Worker-Bus Driver
	Career-Student Service Clerk-ASB Clerk		Bus Driver-Trainer
	Cook	***	BusDriver/Dispatcher
	Bilingual Aide	9	** Mechanic-Bus Driver

Board Approved 6/27/19
Revised 6/27/19 4%
Effective 7/1/19

* Lead Cook will be compensated per stipend schedule (See Appendix G)
** Mechanic will receive 10% pay differential for Dispatcher and Trainer responsibilities

No employees in this Range

to be placed on a step below the minimum wage rate effective July 1, 2021

Note New employees will not be placed on a step below the minimum wage rate effective July 1, 2019
Steps 1 and 2 are inactive as of July 1, 2019. All Positions in Range 1 will become Range 2 as of July 1, 2019
Effective July 1, 2019 all aides in BES SDC Class will receive 2.5% additional salary stipend for students with toileting care needs